CUCSA: http://www.ucop.edu/cucsa

The Council of UC Staff Assemblies (CUCSA) held its second quarterly meeting of the 2006-07 academic year at UC Santa Barbara on December 7-8, 2006. The Council is an advisory body composed of two delegates from each of the ten campuses, the Lawrence Berkeley National Laboratory and the Office of the President. Officers include Bill Johansen, Chair (Lawrence Berkeley National Laboratory), Kathy Mendonca, Chair-Elect (Office of the President), and Sonia Johnston, Secretary (UC Merced). CUCSA meets on a quarterly basis, rotating between the campuses, the national lab, and the Office of the President to promote communication and to solicit feedback on interests of primary concern to staff.

### DONNA CARPENTER – VICE CHANCELLOR FOR ADMINISTRATION

On December 7, 2006, Vice Chancellor Carpenter welcomed CUCSA to the Santa Barbara campus on the first day of its quarterly meeting. She spoke on various campus issues including retention, compensation, and diversity as well as giving the Council a short history of the campus.

### JUDITH HOPKINSON – MEMBER OF THE UC BOARD OF REGENTS

Regent Hopkinson discussed with delegates several UC issues related to total compensation for employees. She also discussed state budget funding and diversity issues.

### MARC FISHER - ASSOCIATE VC FOR CAMPUS DESIGN AND FACILITIES

Associate Vice Chancellor Fisher discussed campus housing and the long range plan for the campus.

### DAVE MILLER – STAFF ADVISOR TO THE REGENTS

Staff Advisor Miller spoke about issues being discussed at The Regents meeting, including the reorganization of the Office of the President. He also discussed the upcoming January meeting in which The Regent's will vote on the Staff Advisor to the Regents program.

### UCSB EMPLOYEE DEVELOPMENT PROGRAMS PANEL (PATTI AIJIAN, PRISCILLA MORI, BARBRA ORTIZ)

This panel discussed various employee development programs that were used Student Affairs, Housing and Residential Services and campuswide.

# MICHAEL BROWN, FACULTY REPRESENTATIVE, UC BOARD OF REGENTS

Professor Brown discussed the university's mission and its importance to the state of California. He also addressed the UC-wide compensation issue and his ideas on how to start fixing the problem.

### LINDA WILLIAMS, ASSOCIATE PRESIDENT, UC OFFICE OF THE PRESIDENT

Associate President Williams addressed issues regarding the Staff Advisor to the Regents' position; the change in leadership at the Regents; the soon to be formed UC-wide diversity council and a new Presidential Fellowship program.

# RANDY SCOTT, EXECUTIVE DIRECTOR, POLICY AND PROGRAM DESIGN, HUMAN RESOURCES AND BENEFITS, UC OFFICE OF THE PRESIDENT

Executive Director Scott discussed the upcoming changes to the UC retirement program as well as discussed the systematic review of health and welfare benefits and the UC total compensation plan draft. Director Scott stated that he will be attending future CUCSA meetings to keep us informed so that we can keep campus constitutes informed.

## NEXT CUCSA MEETING AT UC BERKELY AND LAWRENCE BERKELEY LABORATORY

CUCSA announced that its next meeting would be held at UC Berkeley and Lawrence Berkeley National Laboratory March 7 – 9, 2007.

For more information, please contact: Sonia Johnston, CUCSA Secretary sjohnston@ucmerced.edu