

Press Release, November 21, 2011

<http://www.ucop.edu/cucsa>

Council of UC Staff Assemblies

Quarterly Update

The Council of University of California Staff Assemblies (CUCSA) held its first quarterly meeting of the 2011-12 academic year at UC Irvine on September 7-9, 2011. Four workgroups were formed; they will focus on the areas of talent management, demographics, education benefits, and internal operations.

Policy Review

CUCSA was asked to respond to the proposed revision to PPSM 60 (layoff and reduction in time policy) and to a proposed system-wide phased retirement program. After careful consultation with the delegation, CUCSA submitted its responses to the proposals on August 31, 2011 and October 18, 2011, respectively.

Meetings with UCOP Leaders

Monthly meetings between CUCSA leadership and UCOP Employee Relations were held on September 13, 2011 and on October 26, 2011. During the meetings, various topics surrounding staff educational benefits, staff engagement/pulse survey, and the policy review process were discussed.

A quarterly meeting with President Yudof took place on September 28, 2011. CUCSA Chair, Chair-Elect and Secretary met with President Yudof, Vice President Duckett, and Director Epperson to discuss the merit increase plan for 2011-12, the long-term budget for the University and other staff engagement topics.

At a meeting on October 24, 2011, CUCSA leadership provided an update on CUCSA engagement to Executive Vice President Brostrom. The long-term budget for the University and UCOP's Business Operation Plan were also discussed at the meeting.

Employee Web Chat

CUCSA Chair Singh, Staff Advisor Herbert and Vice President Duckett held an online web chat with UC employees on October 24, 2011 to discuss topics such as the revised staff layoff policy, merit increases, health care benefits, UCRP contributions and UC's new family-friendly programs. A recording of the web chat is available at <http://www.ustream.tv/ucevents>.

Other Systemwide Involvements

CUCSA Chair Singh will serve on the UC Campus Climate Study System-wide Work Team to provide staff's point of view on the systemwide project. The next meeting is set for November 22, 2011 at UC Irvine. Chair Singh also serves as a committee member on the selection of the new Provost and Executive Vice President of Academic Affairs, replacing Provost Pitts.

Upcoming Meeting

On December 2-9, 2011, CUCSA will hold its second quarterly meeting at UC Santa Cruz. Invited speakers at the December meeting include: Chancellor Blumenthal (UCSC), Associate Chancellor Shani (UCSC), Executive Vice President Brostrom (UCOP), Director Epperson (UCOP), Staff Advisors Herbert (UCDMC) and Smith (UCLA), Interim Director Bernal (UCOP), and USAC President Magana (UCSC).

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